

WARN ACT

The Worker Adjustment and Retraining Notification Act (WARN or the Act)

Purpose of WARN. The Worker Adjustment and Retraining Notification Act (WARN or the Act) provides protection to workers, their families and communities by requiring employers to provide notification 60 calendar days in advance of plant closings and mass layoffs. Advance notice provides workers and their families some transition time to adjust to the prospective loss of employment, to seek and obtain alternative jobs and, if necessary, to enter skill training or retraining that will allow these workers to successfully compete in the job market. WARN also provides for notice to State dislocated worker units so that dislocated worker assistance can be promptly provided.

https://www.dol.gov/agencies/eta/layoffs/warn

Advisors can set up Google News Alert for WARN in their area / state.

How to set up Google Alerts:

- 1. Go to google.com/alerts
- 2. Enter a search term to track. EX: Worker Adjustment and Retraining Notification Act (Name of City) Google Alerts will display a results preview as you type.
- 3. Select "Show options" (below the search box). Choose how often you'd like to receive alerts: once a day; as it happens; once a week.
- 4. Choose a source for your alerts: web; blogs; news; etc. If you're unsure, leave this as the default "automatic."
- 5. Choose a language and region.
- 6. Choose how many results you want to see: "all results," or "only the best results."
- 7. Choose a delivery email address (this is where Google will send your alerts).
- 8. Select "Create alert."

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aegis@aegisfinancial.com

800.579.7923

aegisfinancial.com